



RSMMS

الشبكة النقابية للهجرة بلدان المتوسط و جنوب الصحراء
Réseau syndical migrations méditerranéennes subsahariennes
Mediterranean – subsaharan migration trade union network



الجلسة العامة الخامسة
تونس | من 2 إلى 4 جويلية 2019

5th

General Assembly of the RSMMS
Tunis | 2 - 4 July 2019

**TRADE UNIONS' INTERREGIONAL ACTION
TO PROMOTE DECENT WORK FOR MIGRANTS**

العمل النقابي الإقليمي
في خدمة العمل اللائق للمهاجرين

**FRIEDRICH
EBERT
STIFTUNG**

Bureau Tunisie

**PROMIG-FES
2017-2020**



Vth General Assembly of the RSMMS
2nd, 3rd and 4th July, 2019
Tunis City of Culture & Hotel Sheraton

AGENDA

Languages: Arabic, French & English

Tuesday, July 2nd

***** City of Culture – Tunis *****

08.15 **Reception and registration**

Official opening - Chairmanship: Naima Hammami, Assistant Secretary General – UGTT

09.00 **Official Opening Ceremony**

- **H.E. Mr Mohamed Trabelsi**, Minister of Social Affairs - Tunisia
- **Representative** of the United Nations System in Tunisia
- **Mr Samir Majoul**, President of the Tunisian Union of Industry, Trade, and Handicrafts - UTICA
- **Comrade Nouredine Taboubi**, General Secretary of the Tunisian General Labour Union - UGTT
- **Mr Henrik Meyer**, Resident representative - Friedrich Ebert Foundation, Tunisia Office
- **Comrade Luca Visentini**, General Secretary of the European Trade Union Confederation- ETUC (CES)
- **Comrade Mody Guiro**, President of the International Trade Union Confederation - ITUC Africa (CSI)
- **Mr Halim Hamzaoui**, Interim Director of the ILO Office for the Maghreb countries in Algiers, International Labour Office - ILO

10.30 **Coffee break**
Press briefing

11.00 **Panel 1: The future of work in the face of workers' mobility challenges**

*Chairmanship: **Mongi Smaili**, Scientific Committee – Studies Department UGTT*

Workers' transnational mobility presents various cross-cutting challenges. New forms of work reshape distances and work relations between employers and employees. What are the orientations of the workers' movement in the face of changes? What are the new imperatives resulting from migration that stems from the lack of opportunities for the youth? What are the lessons to be drawn from current development policies? Thus, in this context of profound mutations of the world of work, this session will treat the determinants of migration in their configurations of today and tomorrow from different angles.

- Social Protection floors for workers in Africa: challenges and regional responses for a freedom of movement and effective professional mobility - Pr Alfred Inis NDIAYE, University Professor (Senegal)
- Retention of skills, a common challenge to South and North societies - Pr Chems Eddine Zelaci, CREAD (Algeria)
- Development and mobilities: What articulations? What responses? – Mamadou Goita, the Institute for Research and Promotion of Alternatives in Development in Africa IRPAD (Mali)
- Trade unions as an actor in the protection of migrants’ rights and an entry point to integration and citizenship - Giuseppe Massafra CGIL (Italy)
- The dynamics of transnational trade union solidarity for the protection of the migrant workers: an opportunity to strengthen union power – Sami Adouani, Director of the regional project “PROMIG-FES (2017-2020)” – Friedrich Ebert Foundation Tunisia

Discussion (20mn)

12.30 **Panel 2: Social Dialogue in favour of decent work for all**

Chairmanship: Sami Adouani, Friedrich Ebert Foundation (Tunisia)

The long-term trend towards restriction of freedom of movement, in the face of economic and security challenges, calls for alternatives to irregular migration. Which regular migration options and for what kind of candidates? What labour markets regulation mechanisms would guarantee rights for all workers? What is the potential of the Global Skills Partnership? What is the role and what are the levers for trade union organizations in the governance of fair migration policies? This panel will address different channels of collaboration and negotiation between the various social partners to promote decent work.

- Development and implementation of bilateral and multilateral labour agreements, good practices, and recommendations – Aurelia Segatti, Regional Office ILO Alger
- Labour market regulation through the recruitment of foreign workforce – Herbert Beck, German Federation of the Verdi services (Germany)
- Challenges in the implementation of social security conventions, the Tunisian experience – Kamel Maddouri, DG Social security - Ministry of Social Affairs
- Mobility of persons and goods in trade agreements: the case of the EU-Tunisia Privileged Partnership (ALECA) - Pr Sami Aouadi, Academic – UGTT (Tunisia)
- The Mediterranean region: What are the options for a Euro-Med social solidary project? - Peter Seideneck, member of the ETUC/CES working group on Euromed (Germany)

Discussion (20mn)

14.00 End of work - Lunch

20.00 Diner for international guests at the invitation of the UGTT

Wednesday, July 3rd

***** Sheraton Hotel – Tunis *****
Public conference (continuation)

08.30 **Reception and registration**

09.00 **Panel 3: Global governance of migration**

Chairmanship: [Sergio Bassoli](#), CGIL (Italy)

For several decades, labour migration has received sustained attention in the development of international labour standards. Nevertheless, in the context of globalization with limited social justice ambitions and conducive to a rise in populism and xenophobia, the translation of these standards into national legislations, and the effectiveness of the law remain fundamental issues in the trade union struggle. Accordingly, what conditions and new opportunities does the Global Compact for Migration offer to address these challenges? What is the role of trade unions in promoting a right based policy and social justice? What spaces are accessible for migrant workers in the struggle for their rights? This panel will focus on the different levels of action and mobilization for the promotion of an equitable migration at the global level.

- Global compact for safe, orderly, and regular migration-GCM: Mechanisms, implementation and follow-up - [Paola Pace](#), IOM Tunisia
- Cooperation between trade unions from departure, transit and destination countries: A unitarian response for a coherent trade union contribution to the implementation and monitoring of the GCM - [Yves Montalescot](#), CFDT (France)
- Engagement and mobilization of migrants, alliance of social movements: Key requirements to bring about change - [Eni Lestari](#), International Migration Alliances IMA (Hong-Kong)

Discussion (20mn)

10.00 **Panel 4: Women Migrants: Between vulnerability and resilience**

Chairmanship: [Nouratou Zato](#), Friedrich Ebert Foundation (Benin)

Near half of migrants are women. While the migratory experience is a source of empowerment for many of them (coping skills, access to autonomy and resources), the migratory journey of women remains exposed to significant risks. This risk—which occurs within the borders of the country of origin when the woman or girl migrates from the countryside to the city—increases considerably when she crosses or works in a foreign country. Collective women struggles in the face of exploitation, forced labour and trafficking in persons require protection mechanisms, and support from community, union and institutional actors. What about the concrete responses that have been given? The sector-based viewpoint and good practices in different fields will allow us to confront perspectives in order to make an accurate diagnosis of the situation of women in mobility.

- Fair recruitment of female workers in the Gulf countries, the Migrafrique/ATUMNET/CSI advocacy - [Fambaye Ndoye](#), UNSAS/CARISM (Senegal)
- Rural exodus and international mobility: The need for a common front for the rights of domestic workers - [Nejma Aouadi](#), AFTURD (Tunisia)
- The Fight against trafficking in persons in Tunisia: the experience of the Tunisian anti-trafficking in persons institution - [INLTP](#) (Tunisia)
- Circular Migration: the case of Moroccan agriculture workers in Spain - [José Antonio MORENO DIAZ](#), CCOO (Spain)

Discussion (20mn)

11.00 Coffee Break

11.30 **Panel 5: Regularization for a better integration**

Chairmanship: [Nejat Ferous](#), CGT (France)

The regularization of migrant workers is at the heart of labour migration management mechanisms. Whether it is implemented on a case-by-case basis or through mass operations over a limited period of time, regularization is one of the answers to the needs of the labor market, and it is consistent with the international standards for migrant workers. Between the principle of opposability and that of worker protection, what are the prerequisites for a regularization case? What are the implications deriving from the absence of administrative recourses? What about the integration of migrants in host societies? The panel will offer a comparative outlook highlighting the role of union actors regarding the issue of regularization and integration.

- What is the current state of Morocco's new migration policy? Accomplishments, gains, and inconsistencies - [Pr Abdelkrim Belguendouz](#), Academic researcher in Migration (Morocco)
- Issues and challenges of the migrant workers' representativeness within the trade union movement- [Joseph Kasonga](#), Afrique Intelligence (Tunisia)
- Regularization of migrant workers, a development factor for all - [Pr Said Ben Sedrine](#), Academic (Tunisia)

Discussion (20mn)

13.00 **Summary of recommendations**

13.30 End of work / Lunch

19.00 Departure from the hotel

19.30 Reception for the guests organised by the Friedrich Ebert Foundation

Thursday, July 4th

Hotel Sheraton – Tunis
(Limited participation)

- 08.15 Departure of the delegation towards the UGTT headquarters
Signing ceremony of the partnership agreements between the UGTT and the unions UNTM (Mali) and USTN (Niger)
- *****
- 10.30 **Union representatives programme**
Start of the work of the RSMMS fifth General Assembly
- Opening Statement of the GA**
Naima Hammami, Assistant Secretary-General UGTT
Sami Adouani, Director of the regional project « PROMIG-FES (2017-2020) »
- 10.45 **Session 1: Assessment of the 2018 action plan**
Chairmanship: Sergio Bassoli, CGIL (Italy)
- Annual activity report of the general coordination - Mohamed Magtoug Bakey, UGTT
- 11.30 **Session 2: Results of the RSMMS pilot projects**
Chairmanship: Mohamed El Wafi, UMT (Maroc)
- Access to and guidance of migrant workers:
 - Street trade-unionism: actions of the union caravan (Senegal) – Pape Cheikh, CARISM
 - Awareness & display Campaign, and cross experience – Tano Honorat, UGTCl/PCSM-CI (Côte d’Ivoire)
 - Implementation of a national network of trade union focal points - Zoubeida Nakib, UGTT (Tunisia) & Alain Adikan, USTN (Niger)
 - South-South and North-South Cooperation:
 - The trade unions action unit and transborder cooperation: the case of the ASNAM – Gnama Kone, UNTM (Mali)
 - The cooperation with the INCA offices network - Claudio Pincinini (Italy) & Mustapha Laouini (Tunisia)
 - The operationalization process:
 - Harmonizing working and coordinating tools – Yves Montalescot CFDT (France) & Lina Zekri, Principal consultant at PROMIG-FES (Tunisia)
 - Communication media and launching of the website
- 13.00 Lunch

- 14.00 **Session 3: Prospects of collaboration and perpetuation of the network activities**
Chairmanship: Yali Harouna, USTN (Niger)
- Projects under development in the three regions – Aurelia Segatti, ILO (BIT)
 - Initiatives brought by the network ATUMNET/FGTB members – Joel Akhator Odijie, ITUC/CSI Africa
 - Strategic coordination of the regional trade union networks - Chidi King, ITUC (CSI) (Brussels)
 - Points of convergence and potential actions with the social movements initiatives - Hamouda Soubhi, FMAS (Morocco)
- 15.00 **Session 4: Group work - Structuring the trade union strategy of the RSMMS by region**
Chairmanship: Sami Adouani, PROMIG-FES
- Funding services for migrants
 - Bilateral and multilateral labour agreements
 - Collective actions and international advocacy
- 16.00 Coffee break
- 16.30 Presentation of the group work, discussion, and adoption of the 2019-2022 roadmap
- 17.30 **Session 5: Governance of the Network**
Chairmanship: Sergio Bassoli, CGIL / Mohamed Magtouf Bakey, UGTT
- New memberships and calendar of the GA 2020
 - Reading of the Tunis Declaration – Sofiane Ben Hamida, UGTT
- 18.15 Closure - End of work

RSMMS List of members

(updated after February 2018 GA)

Country	Denomination	Acronym
General coordination of the RSMMS (& member)		
1. Tunisia	1. Union Générale Tunisienne du Travail	UGTT
Trade unions members of the RSMMS		
2. Algeria	2. Confédération Générale Autonome des Travailleurs en Algérie	CGATA
3. Benin	3. Union nationale des syndicats des travailleurs du Bénin	UNSTB
4. Burkina Faso	4. Union Syndicale des Travailleurs du Burkina	USTB
5. Côte d'Ivoire	5. Union Générale des Travailleurs de Côte d'Ivoire	UGTCI
6. Spain	6. Confederación Sindical de Comisiones Obreras	CCOO
	7. Unión Sindical Obrera	USO
	8. Unión General de Trabajadores	UGT
7. France	9. Confédération Française Démocratique du Travail	CFDT
	10. Confédération Générale du Travail	CGT
8. Italy	11. Confederazione Generale Italiana del Lavoro	CGIL
9. Mali	12. Confédération Syndicale des Travailleurs du Mali	CSTM
	13. Union Nationale des Travailleurs du Mali	UNTM
10. Morocco	14. Confédération Démocratique du Travail	CDT
	15. Union Marocaine du Travail	UMT
11. Mauritania	16. Confédération Générale des Travailleurs de Mauritanie	CGTM
12. Niger	17. Union des Syndicats des Travailleurs du Niger	USTN
	18. Confédération Nigérienne du Travail	CNT
13. Portugal	19. Confederação Geral dos Trabalhadores Portugueses – Intersindical Nacional	CGTP-IN
14. Senegal	20. Confédération Nationale des Travailleurs du Sénégal	CNTS (CARISM)
	21. Confédération Nationale des Travailleurs du Sénégal - Forces du changement	CNTS-FC (CARISM)
	22. Confédération des Syndicats Autonomes	CSA (CARISM)
	23. Union Démocratique des Travailleurs du Sénégal	UDTS (CARISM)
	24. Union Nationale des Syndicats Autonomes du Sénégal	UNSAS (CARISM)