



## **Terms of Reference**

### **Thematic Gender Briefing Climate and Energy MENA**

#### **Scope and Objective**

The Regional Gender and Feminism Office at the Friedrich Ebert Stiftung is looking for a consultant to develop a gender briefing for its work in the MENA region on “climate and energy”. The briefing intends to identify external and internal obstacles to the realisation of gender equality in the respective thematic area and to propose strategic steps for the integration of gender within the work of FES in the MENA region, therefore for contributing towards greater gender justice within this thematic area.

The gender briefing is an internal document addressed at FES offices in the MENA region. It will take stock of gender dimensions within the work of FES MENA national projects in the “climate and energy” thematic area. It will summarise the structures of gender inequality in the thematic area and thus deepen gender-specific knowledge. The document also aims to provide concrete guidance as to how FES national and regional projects can be planned and implemented in order to contribute to gender justice. The gender briefings should include an intersectional approach to establish links between gender and other social categories causing social inequalities and disadvantages (e.g. age, origin, education, ethnicity, sexual identity) as they have a reciprocal impact on each other. The following three main objectives of a gender briefing specify the structure of the document:

1. Summary of the thematic context, available data and information and the current debate on gender and gender justice within the “climate and energy” thematic area.
2. "Translation" of the thematic discussion into project implementation in the MENA region: what approaches emerge from the discussion of the topic for FES projects? How can a project contribute to gender justice?
3. Identification of potential partners and experts at global and regional level who can support the implementation of projects aimed at gender justice.

#### **Skills and qualifications**

A consultant will be contracted for the development of the gender briefing following the abovementioned structure. We are looking for consultants with the below qualifications to draft the briefing:

- Extensive knowledge and experience working on gender justice.
- Extensive experience working on climate and energy.
- Experience working within the context of the MENA region.
- Strong research background
- Previous experience with conducting similar consultancies for international organisations.
- Ability to read, speak and understand Arabic.
- Ability to understand written German is a plus.

**Timeline for assignment:** May – August 2022

**Submission of first draft:** August 1, 2022

**Length:** 12-15 pages

**Language:** English. The gender briefings will be translated by FES into French and Arabic.

**Application process:** candidates interested in applying for this ToR and wish to receive further details on the scope of the briefing and on the application process in response to this call may send an email to [call.polfem@fes.de](mailto:call.polfem@fes.de) by no later than **May 6, 2022**.