

Network Internal Regulations

Mediterranean - Subsaharan migration trade union network (RSMMS)

RSMMS OPERATING REGULATIONS

3rd GENERAL ASSEMBLY

PARIS, FEBRUARY 13-15, 2017

INTRODUCTORY NOTE

Brief history of the Network

Preparatory Meetings

Hammamet-Tunisia; November 14 - 17, 2009

Dakar-Senegal; October 7 - 8, 2013

Turin-Italy; October 21-22, 2013

General Assemblies

1st GA: Casablanca – Morocco; August 6 - 8, 2015

2nd GA: Mahdia - Tunisia, October 5 - 6, 2015

3rd GA: Paris, March 13-15, 2017

Fundamental principles and values

The Mediterranean Sub-Saharan Migration Trade Union Network - RSMMS demonstrates the unity and solidarity of the trade union movement and its commitment to the universal fundamental values of human rights based on freedom, equality, justice, non-discrimination and decent work.

The Network fits into the policy formulated by the European Trade Union Confederation (ETUC) and the International Trade Union Confederation (ITUC) (Arab and Africa) and into its principles of democracy, independence and autonomy of Trade Unions.

Network objectives

- ⤴ Promoting migrants' rights in the European, Mediterranean and sub-Saharan regions;
- ⤴ Supporting the process of ratification and application of international conventions relevant to the migration issue.

THIS PROJECT IS HENCE BASED ON THE RSMMS' ROADMAP ADOPTED IN OCTOBER 2015. IT IS ALSO BASED ON TWO REFERENCE DOCUMENTS:

- *THE DECLARATION OF CASABLANCA (MOROCCO), ADOPTED ON AUGUST 8, 2014, CREATING THE RSMMS;*
- *THE DECLARATION OF MAHDIA (TUNISIA), ADOPTED BY THE 2nd RSMMS GA HELD IN OCTOBER 5-6, 2015.*

PART I: PURPOSE

ARTICLE 1:

1.1. The purpose of these Operating Regulations shall be to lay down the method of operation of the Mediterranean Sub-Saharan Migration Trade Union Network (RSMMS).

PART II: Members' Accession

ARTICLE 2:

2.1. May be a full member of the Network, any trade union or inter-union organization that agrees to comply with the following:

- a) on the one hand, with the above guidelines and principles in compliance with the Casablanca Declaration for Defending and Promoting Migrants' rights for the purpose of acting together in an effective and coordinated manner, at the national, regional and international levels;
- b) and on the other hand, to the Network Operating Regulations;
- c) members must show an active participation in the Network activity.

2.2. The application for accession (for membership) shall be addressed by the Head of the applicant Organization to the coordinator of the RSMMS who shall submit it to the Steering Committee. The latter is mandated to consider the application and draw up a report to be presented to the next GA, which shall take the final decision.

ARTICLE 3:

3.1. The Network shall accept associate members, representing Civil Society Organizations that share the same objectives with the RSMMS.

3.2. They have the right to participate in meetings, activities and in GAs.

- 3.3. They are granted the right to speak and the right of discussion only in the consensus processes for decision-making.
- 3.4. Their application for accession shall be made under the same conditions applicable to full member applications.

ARTICLE 4:

- 4.1. Full members or associate members shall cease to be a member through:
 - a) resignation;
 - b) repeated and prolonged absence;
 - c) exclusion pronounced by the Steering Committee due to violations of the principles of RSMMS, while the relevant member has been called beforehand to provide explanations;
 - d) for the decision of exclusion to become final, it must be ratified by RSMMS' General Assembly.

PART III: BODIES AND OPERATION

ARTICLE 5: THE GENERAL ASSEMBLY

- 5.1. It shall include all full and associate members of the RSMMS.
- 5.2. The GA shall be the supreme and decision-making body of the RSMMS.
- 5.3. The General Assembly shall convene in Ordinary Meeting once a year, upon convocation by the Steering Committee.
- 5.4. Its agenda shall be prepared by the Steering Committee and must be approved by the GA.
- 5.5. The GA shall determine the basic guidelines of the RSMMS, its general line, adopt its program, Action Plan and its operating regulations.
- 5.6. The GA shall approve each year the activity and financial report presented by the Steering Committee.
- 5.7. The GA shall decide on all other matters submitted by the Steering Committee.
- 5.8. It shall decide on the proposals of exclusion submitted to it.
- 5.9. The principle of geographical rotation regarding the venues (place) of GA meetings shall be adopted.
- 5.10. The venue of each GA shall be decided by the previous GA. If necessary, the Steering Committee may make the necessary corrections and draw up a report on the reasons for the changes of location that have occurred to the next GA.

ARTICLE 6: THE Steering Committee

- 6.1. The Steering Committee shall be the executive body of RSMMS.
- 6.2. The Steering Committee shall be composed of a minimum of 3, a maximum of 6 regional members, added to a Coordinator of the Steering Committee who shall provide the Secretariat of the Network. It shall include: 2 regional coordinators distributed according to the following geographical areas:
 - a) North Mediterranean area (02)
 - b) South Mediterranean area (02)
 - c) Sub-Saharan area (02).
- 6.3. During the GA, members from each area shall meet to elect their relative two regional coordinators. Assistants to regional coordinators shall be anticipated in order to replace a full member in case of absence or resignation; exclusion or inability to continue his mission.
- 6.4. The Network Coordinator/Secretariat shall be elected by the GA every year from among the most active trade union members.
- 6.5. The Trade Union Organization which assumes responsibility of the Secretariat shall be a member of the Steering Committee with the function of Coordinator of the Steering Committee.
- 6.6. The Steering Committee may convene to its meetings any person whose presence is deemed appropriate.
- 6.7. The Steering Committee must, each year, draw up the activity and financial report of RSMMS.
- 6.8. The Coordinator of the Steering Committee shall chair the meetings of the GA and those of the Steering Committee.
- 6.9. He shall represent the RSMMS at the national, regional and international levels. If necessary, he may delegate a member of the Steering Committee or of the Network to represent him.
- 6.10. The term of office of the members of the Steering Committee shall be three years, renewable once; for each term, there shall be a rotation of one member for each region. Any retiring member of the Steering Committee shall be eligible for re-election at most once.
- 6.11. In order to ensure the proper coordination of activities, meetings of the Steering Committee shall be convened on the basis of periodic consultations (use of NICT resources) and, if necessary, meetings shall be convened on a yearly basis.
- 6.12. The Steering Committee shall be responsible for developing technical cooperation projects and prospecting for funding sources to support and promote the activities of the Network.

- 6.13. The presentation of grant applications, draft agreements or draft partnership agreements, to which the Network shall commit, shall be approved by consensus in the Steering Committee after a broad consultative process within the Network.
- 6.14. The Steering Committee shall promote the participation of members in projects in a spirit of equity, solidarity, and distribution of opportunities among all members of the Network.
- 6.15. The member shall act as the project leader shall be designated by the Steering Committee in compliance with the principles hereinafter.

PART IV: OPERATING PRINCIPLES

ARTICLE 7:

- 7.1. RSMMS' decision-making shall be by consensus. Mutual respect and collegiality shall govern discipline within the Network.

Article 8:

- 8.1. All RSMMS' meetings must produce a report.
- 8.2. Meeting reports shall be drawn up by a member designated and approved by the RSMMS' Steering Committee.
- 8.3. The report shall be archived and forwarded by the RSMMS Coordinator to all RSMMS members.

PART V: RESOURCES

Article 9:

- 9.1. The resources of the RSMMS shall consist of:
 - a) voluntary contributions of the members for the establishment of a Solidarity Fund,
 - b) grants, technical cooperation projects, member Organizations cost-sharing,
 - c) Other

PART VI: MEANS

Article 10:

- 10.1. Physical digital means:
 - a) Facebook digital platform
 - b) Mailing list of all members
 - c) Public web page

- d) Skype system for communication
- e) RSMMS promotional documents.

ARTICLE 11 :

- 11.1. Other means
 - a) Focal Points
 - b) Commissions
 - c) Trade Union Bureaus

**PART VII: MISCELLANEOUS PROVISIONS:
Modifications and Amendments hereto and Disputes**

ARTICLE 12:

- 12.1. Any modification to these operating regulations shall be drawn up and presented by the Steering committee and must be adopted by the GA.

ARTICLE 13:

- 13.1. In the event of internal disputes, all RSMMS members shall agree that a solution is found while respecting the principles and values of solidarity and tolerance which govern RSMMS, in all cases safeguarding RSMMS shall be fundamental.
- 13.2. Moreover, if the disagreement persists, the GA shall request the intervention of external facilitators.

ARTICLE 14:

- 14.1. These Operating Regulations that are approved by RSMMS GA, held in Paris on February 15, 2017, shall enter into force as of such date.

PART VIII: ADDENDUM

ARTICLE 15:

- 15.1. The Steering Committee shall forward; within 30 days from February 15, 2017; a communication attached with the Casablanca Declaration, the Operating Regulations and the Action Plan adopted by this General Assembly, to all Trade Union organizations in order to confirm their accession to RSMMS. The organizations must confirm their accession within 30 days from the date in which the communication was forwarded.

**Done in Paris, February 15th, 2017
The RSMMS GA**